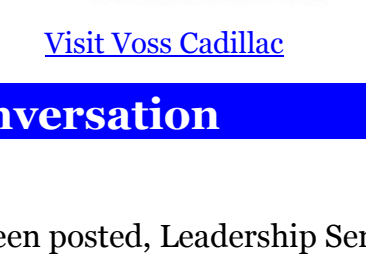


Visit Voss Auto



Visit Voss Cadillac

My Side of the Conversation

UPDATE

School is out for the summer! Teacher Grants have been posted, Leadership Senior Scholarship has been awarded to Amisha, who heads to University of Cincinnati in pre-med. New Leadership class for 2019-2020 has been selected. Looks like a positive start for our Districts preparing for August 2019 when school resumes.

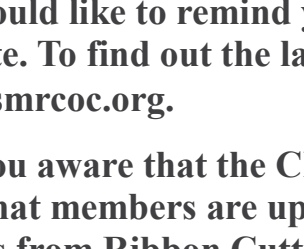
Bureau of Workers' Compensation is enrolling for the 2019/2020 year. Contact our office for more information or speaker list or visit our Safety Council Website at www.southmetroregionalsafetycouncil.org.

Event Calendar is very busy – tables for the Showcase at Miami Valley Hospital South are going fast. Reserve your table now and plan ahead.

Familiarize yourself with South Metro Regional Chamber of Commerce event NO SHOW POLICY for our popular No Charge meetings and events. It is posted on the SMRCOC website under NEWS & EVENTS or from our Event Calendar. Thank You!

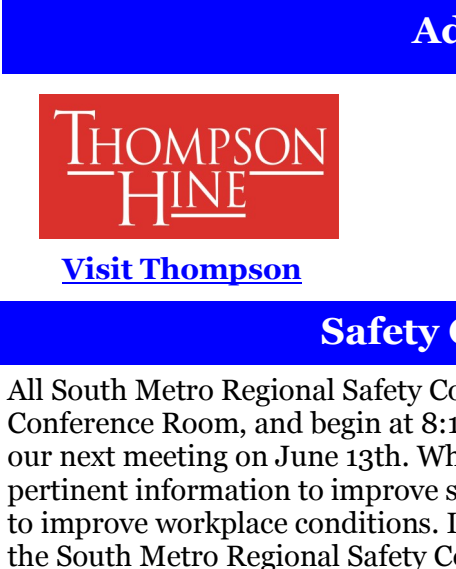
Enjoy your summer, be safe, and hold your loved ones close!


Julia Maxton, President



Congratulations! to Family's of Addicts, Business of the Year 2018

Where am I



This month we are continuing our feature called “**WHERE AM I?**”. Each month we will feature a landmark from one of our municipalities or a member. We hope that you will enjoy seeing treasures of art and architecture that exemplify the history of our local area. Please feel free to contact the Chamber Office if you have any suggestions for this feature.

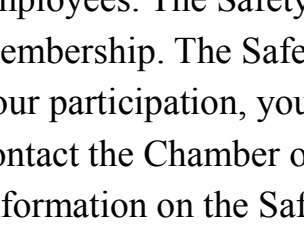
Chamber Updates

We would like to remind you that we are constantly adding events and updating the website. To find out the latest news and information, check out the website at www.smrccoc.org.

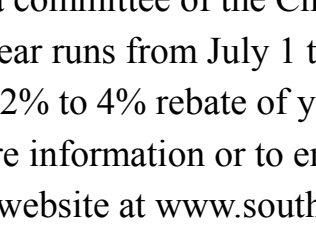
Are you aware that the Chamber has its own Facebook page? It is a great way to find out what members are up to and events that they are sponsoring. We also highlight photos from Ribbon Cuttings and Chamber events. Who knows, you may be a featured attendee at a Chamber or Safety Council event photo on the page.

Now that you know about the Facebook account, please friend us and follow the action.

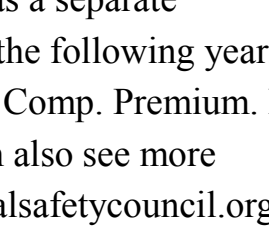
Additional Newsletter Sponsors



Visit Thompson



Visit Key-Ads



Contact Tech2bit

Safety Council Speakers and Information

All South Metro Regional Safety Council Meetings are held at Miami Valley Hospital South, Bed Tower Conference Room, and begin at 8:15 A.M. with networking and light breakfast. Please feel free to join us for our next meeting on June 13th. What is the South Metro Regional Safety Council? It is a means to gain pertinent information to improve safety and wellbeing in the work place. It is a way for owners and managers to improve workplace conditions. If you have 7 or more employees, you need to consider becoming part of the South Metro Regional Safety Council for 2019 – 2020. We have excellent speakers. Not only can you provide a safer work environment, but you have the ability to earn a 2% to 4% rebate of your workers' compensation premium. The presentation begins at 8:30 A.M. To reserve your spot, email info@southmetroregionalsafetycouncil.org or phone 937 433 2032 ext. 200.

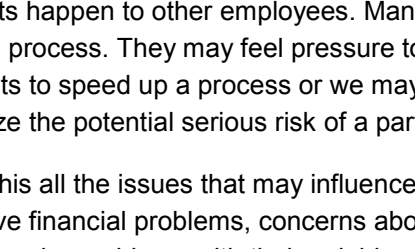
June 13, 2019	Miami Valley Fire Dist. Topic “Workplace Fire Safety”
July 11, 2019	Hospital Medical Staff Member, Miami Valley Hospital South
August 8, 2019	Russell Decker, PHD, Deputy Director, Ohio Homeland Security. Topic “Preparing for Disaster Through Collaboration”

You do not have to be a member of the Safety Council to attend the meetings.

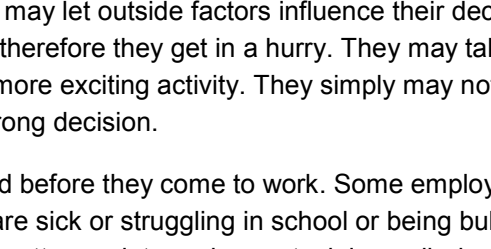
South Metro Regional Safety Council

It is that time of year when we begin looking toward the open enrollment period for the Safety Council. The Safety Council is a great way to receive updates from the Ohio BWC, learn about best practices for the work place and to bring safety and hygiene information to your employees. The Safety Council is a committee of the Chamber and has a separate membership. The Safety Council year runs from July 1 to June 30 of the following year. By your participation, you may earn a 2% to 4% rebate of your Workers' Comp. Premium. Please contact the Chamber office for more information or to enroll. You can also see more information on the Safety Council website at www.southmetroregionalsafetycouncil.org.

Sponsors



Flying Ace Car Wash



St. Leonard
St. Leonard

Points to Ponder

What is your Return on Your Chamber Investment?

It is said that “A rising tide lifts all boats”. The same could be said of your investment in the Chamber.

I sometimes hear from members who chose not to re-invest because there was no return on their investment or that they had no time to attend events. Let's look for a moment at the intangible return on investment. The Chamber is often approached with a request for our member list. Marketers are willing to pay \$150 or more for chamber lists. We do not sell it, but you, as an investor, receive it at no charge. ROI!

In a national survey, 68%+ of consumers said they would purchase goods or services from a Chamber member. Did you know that you are able to advertise this through the door clings and the use of the Chamber logo as a certification on your website or in publications? ROI!

Benefits such as the SOCA Chamber Health Plan through Anthem and our Group Workers' Comp Plan are just two of the ways that you can save on expenses that you are probably paying. ROI!

Events that provide knowledge, information or current hot topics, knowledge, or which can just amuse at no or little cost. ROI! We always seem to make time for those things that we feel are important.

We constantly receive requests for referrals by phone, email or in person. WE ALWAYS REFER TO OUR INVESTORS. ROI!

We receive requests from businesses and developers that are looking for opportunities and want information on the regional economy and amenities in the area. We provide that along with an introduction to the economic development directors in our region. ROI! (indirectly)

South Metro Chamber is one of the few chambers that hold a seat on the major commissions and boards in the region. This extends the reach of our investors beyond our local service area.

Your investment in the Chamber goes a long way to help insure the economic health of the South Metro Region. It helps to spur growth, which in turn means more potential customers and clients for your business.

Points to ponder the next time you evaluate your return on your investment.

Safety Information for the Month

Dealing with Employees Safety Behavior Problems

By Gary Hanson

Safety unfortunately is not always an employee's top individual priority. They take their safety for granted or they think accidents happen to other employees. Many times, during the day they may let outside factors influence their decision-making process. They may feel pressure to complete a particular task therefore they get in a hurry. They may take short cuts to speed up a process or we may be thinking of some other more exciting activity. They simply may not recognize the potential serious risk of a particular task and make the wrong decision.

Add to this all the issues that may influence an employee's state of mind before they come to work. Some employees may have financial problems, concerns about their marriage, kids that are sick or struggling in school or being bullied. There may be problems with their neighbors or an employee may have gotten up late and was stuck in a mile-long traffic jam.

Then there is the simple fact that some employees have a general negative attitude, are not happy with their job, or have a personality conflict with other employees or their supervisor.

All of those influence employee safety behavior. These could cause an employee to be injured or injure someone else. (Also, fatigue, anger, frustration, distraction, and the use of drugs and/or alcohol all put an employee at serious risk of injury).

Managers and supervisors need to be aware of these factors and the tell-tale signs that may be observable. I recommend that if there are any employees that appear to exhibit any of these signs that either the manager or supervisor sit down with that employee to determine the causes and see if there is something that can be done to help eliminate these. Sometimes just listening or talking with an employee may help. Some positive counseling can go a long way in helping employees resolve these behavior problems.

Sometimes unfortunately an employee may be in such a state that they are not fit for duty or may be at risk to themselves, other employees, or the general public. In those situations, I recommend that you call a family member to see if they can come and drive the employee home. In some cases, you may even want to offer a cab ride. The employee may refuse this, if so document that you offered this to the employee.

If there is a concern that an employee may be under the influence of drugs or alcohol you may want to have that employee take a drug or alcohol test. If you do, don't let the employee drive themselves. Take the employee and bring them back. Then call their family to have someone take them home. Don't let them drive if you suspect they may be under the influence. If they refuse to go for the test that could be terms for dismissal.

Pay attention to the signs that an employee may be at risk and counsel the employee on these when necessary. If counseling isn't feasible or the behavior is such that an employee is likely to be at risk for a serious injury or cause a serious injury to other employees then that employee may not be a suitable candidate for continued employment.

(Remember Safety Has to be Proactive Not Reactive.)

June Events

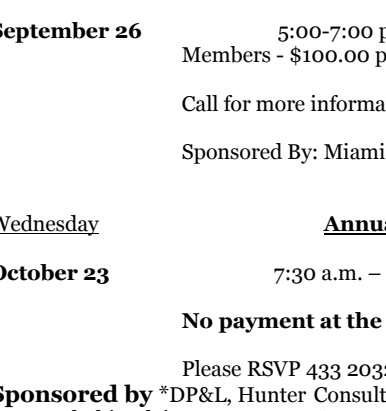
June 5, 2019 Frisch's Ribbon Cutting at 11 AM 8181 Springboro Pike

June 18, 2019 After Hours sponsored by Alcor Supply “Come Together” for networking and refreshments from 5 to 7 PM, 110 E Linden Ave. in Beautiful and Historic Miamisburg

June 20, 2019 Have questions about the Chamber Anthem Health Plan? Join us for answers and Bill's donuts beginning at 8 AM at the Miami Township Library, 2718 Lyons Rd. Miamisburg

June 26, 2019 Metro Breakfast at Sycamore Hospital The speakers will be Jennifer Brill, Esq. and Shon Meyers, President Farmers and Merchants “Medical Marijuana—Where are We Now” 7:30 AM. Reservations Required. Register on line or email info@smrccoc.org

Chamber Raffle Winners



The home wireless surveillance system donated by Incenta Rewards was won by Joann from Miami Valley Hospital South. The gift basket from Clear My Head, filled with an assortment of products and a massage, was won by Cindy from Boyle Mechanical. The free table display at the Business Showcase was won by Jeff from the Schueler Group and the two free tickets to the August 15th Metro Breakfast were won by Patrick from Baird Wealth Management. Congratulations to our winners and a big Thank You to Incenta Rewards and Clear My Head for the prizes.

BWC Education Requirement Reminder

A reminder for employers participating in the Chamber's group Workers' Comp program. If you had a claim in the green period 7/1/16 to 9/30/17, you are required to complete 2 hours of training. You have until June 30, 2019 to complete this training. You can contact the Dayton Service Office for information on course availability at 937 264 5217 or go to www.bwc.ohio.gov for a listing of online courses.

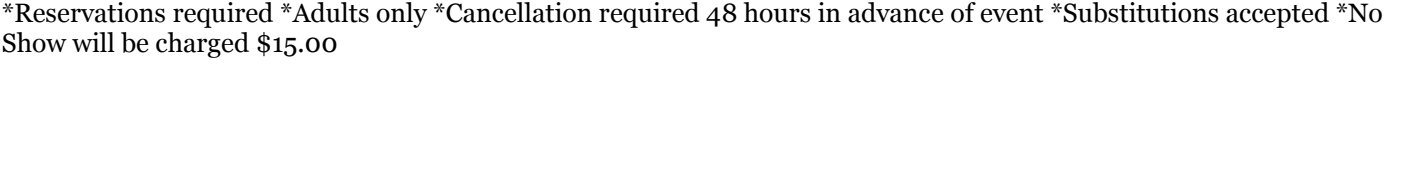
Kudos Chamber Members

Hip Hip Hooray to Chamber Members who were invaluable during the Tornado Devastation!

Don, Operations Manager, DP&L
Miami Valley Gaming Water Drive
Sinclair Community College Water Drive
Jenell, Ross Motor Cars

If we missed anyone please contact the Chamber Office

Dragons Game



SOUTH METRO REGIONAL CHAMBER OF COMMERCE

2019 CALENDAR OF EVENTS SPONSORED BY

SAVE THESE DATES!

EVENT RESERVATION POLICY

All reservations for Chamber events have a cancellation date, usually one week prior to the event (check our website at www.smrccoc.org or event invitation). This date represents a guarantee from the Chamber to the event facility concerning payment and commitment, no exceptions. Please be responsible and honor that date to assist this office in managing our budget. All event registrations will only be accepted IN ADVANCE by check or credit card. We will not offer payment at the door. No refunds after cancellation date or 3 days prior including lack of attendance. Adults only! **Reservations required. (937) 433-2032 x 200**

Date	Event	Location
Thursday	Safety Council Meetings (Improve Workplace Safety)	Miami Valley Hospital South
Jan 10, Feb 14, March 14,	Events & Programs will be held from 8:30-9:30 a.m. (Starts 8:30 Sharp)	(Bed Tower Entrance)
April 11, May 9, June 13,	Safety Council Members - \$15.00/ Non Safety Council Members - \$20.00	2400 Miami Valley Dr.
July 11, Aug 8, Sept 12,	Must RSVP - 433-2032 x 200	Centerville
Oct 10,, Nov 14, Dec 12	Sponsored By: Miami Valley Hospital South, Hunter Consulting Co., Thompson Hine LLP, Key Ads	
Wednesday	* Impact Your Business with Digital Marketing	
February 20	Join the ABC22/FOX 45 Digital Marketing pros to learn the TOP FIVE TIPS on how to GROW YOUR BUSINESS NOW /7:45 a.m. - 9:15 a.m. . No Charge Event (limited seating) Must RSVP 433-2032 x 200	ABC22/FOX 45 2245 Corporate Place Miamisburg
April 17	Metro Breakfast	
June 26	FEATURING IMPORTANT SPEAKERS ON MAJOR TOPICS	Sycamore Medical Center (4 th Floor)
August 15	Breakfast Buffet/Networking: 7:30 a.m. Speaker: 8:00 - 9:00 a.m. \$17.00 per person /Members \$20.00 per person/ Non Members Members / Non Members - \$25.00 at door	4000 Miamisburg Centerville Rd. Miamisburg

Reservations Required. Hosted By: Kettering Health Network, Sycamore Medical Center/ Sponsored By: Flying Ace Express Car Wash, St. Leonard, Active Electric, Stephens Restoration & Marketing

Tuesday	Back to Basics: Advertising & Marketing 101 Series	Miami Township Library
April 9, April 16	Today's media habits are changing but that hasn't diminished the need for advertising	2718 Lyons Rd.
April 23, April 30	* No Charge Event (limited seating) Must RSVP 433 2032 x 200	Miamisburg
Tuesday	Affordable health care from Anthem	Miami Township Library
May 14	Learn about the Chambers SOCA Plan 7:45 am-9:00 am * No Charge Event (limited seating) Must RSVP 433 2032 X 200	2718 Lyons Rd. Miamisburg
Thursday	Cyber security and the Dark Web	Miami Township Library
May 16	Do you know what and how much of your information is for sale 7:45am to 9:00 am * No Charge Event (limited seating) Must RSVP 433 2032 x 200	2718 Lyons Rd. Miamisburg

Monday	Dayton Dragons Unique Outing	Fifth Third Field
May 20	Contact Randy Stites 937-228-2287 X 146 Night Includes: 1 Suite/Party Deck Ticket for Game, Unlimited Food & Nonalcoholic Beverages, 2 Alcoholic Drink Tickets, A chance to win Dragons merchandise, Great Networking with Chamber Members randy.stites@daytondragons.com	6:00 - End of Game - Dragons vs Lake County Dayton \$25.00 per person—MUST RSVP

Thursday	* Business-To-Business Showcase	Miami Valley Hospital South
September 26	5:00-7:00 p.m. Admission: No Charge Members - \$100.00 per 6' display table - Non Members \$175.00 per 6' display table Call for more information - (937) 433-2032 x 100 Sponsored By: Miami Valley Hospital South Please RSVP 433-2032 x 200	2400 Miami Valley Dr. Centerville
Wednesday	Annual Breakfast & Business Awards	NCR Country Club
October 23	7:30 a.m. - 9:15 a.m. No payment at the door Please RSVP 433 2032 ext 200 or email info@smrccoc.org	4435 Dogwood Trail Kettering

Wednesday	* Business Open House	Parrot Sports Gear (inside Hot Springs Spa)
April 10	5:30 to 7:00 p.m. RSVP 433-2032 x 200/NO CHARGE EVENT Joint event with Game Changers BNI	6100 Wilmington Pike Centerville 45458
Thursday	* Ribbon Cutting	American Lung Center
April 25	12:00 Noon RSVP 433-2032 x 200/NO CHARGE EVENT	8371 Yankee St. Dayton 45458
Tuesday	* Business Open House	Alcor Supply Company
June 18	5:00 to 7:00 p.m. Must RSVP 433 - 2032 x 200/NO CHARGE EVENT	110 E Linden Ave. Miamisburg 45342
Tuesday	* Business Open House	Flemings Prime Steakhouse
September 17	5:00 to 7:00 p.m. Must RSVP 433-2032 x 200/NO CHARGE EVENT	4432 Walnut St Greeng Town Center
Thursday	* Business Open House	Zig Zag Gallery
November 7	Zig Zag Gallery (Holiday Kick Off) 5:00 - 7:00 p.m. Must RSVP 433-2032 x 200/NO CHARGE EVENT!	101 E. Alex Bell Rd., Ste. 172 Centerville 45459

Use our convenient reservation line - (937) 433-2032 ext 200 for quick registration
AS A COURTESY - RESERVATIONS REQUIRED - ADULTS ONLY

Calendar subject to change. Regular updates will be available. Check web site for new additions!

We want to thank our generous sponsors for making our 2019 events possible: *DP&L, Hunter Consulting Co., *Kettering Health Network, Nova Creative Group, Key Ads, Voss Auto Network, Thompson Hine LLP, Tech2bit, Flying Ace Express Car Wash, St. Leonard, Miami Valley Hospital South, Wright Patt Credit Union, Active Electric, Givens Voice and Data, LLC, Spectrum Reach, Lizard Apparel & Promotions, LLC, Stephens Restoration (*Pending)

Business of the Year 2018 - FOA Families of Addicts

We now accept online payments www.smrccoc.org

Questions? Call 433-2032 ext 100

South Metro Regional Chamber of Commerce * **No Charge Event Policy** Restrictions apply for this event.

*Reservations required *Adults only *Cancellation required 48 hours in advance of event *Substitutions accepted *No Show will be charged \$15.00